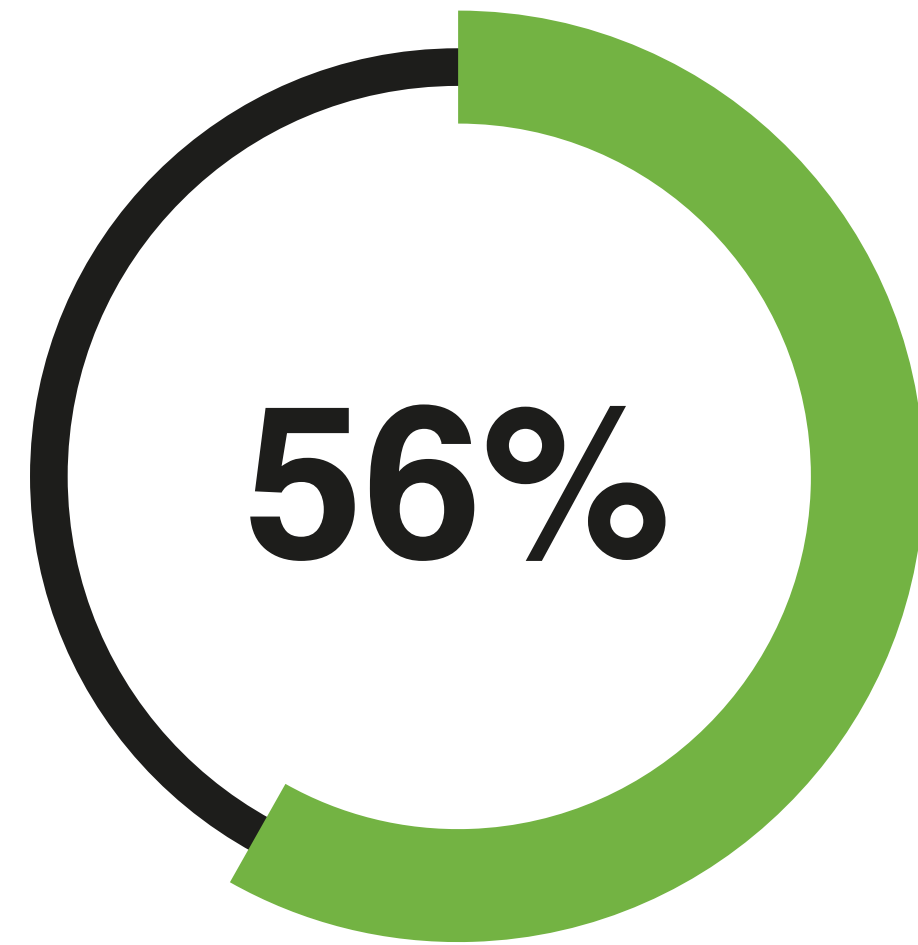# KEY FINDINGS IN TECH
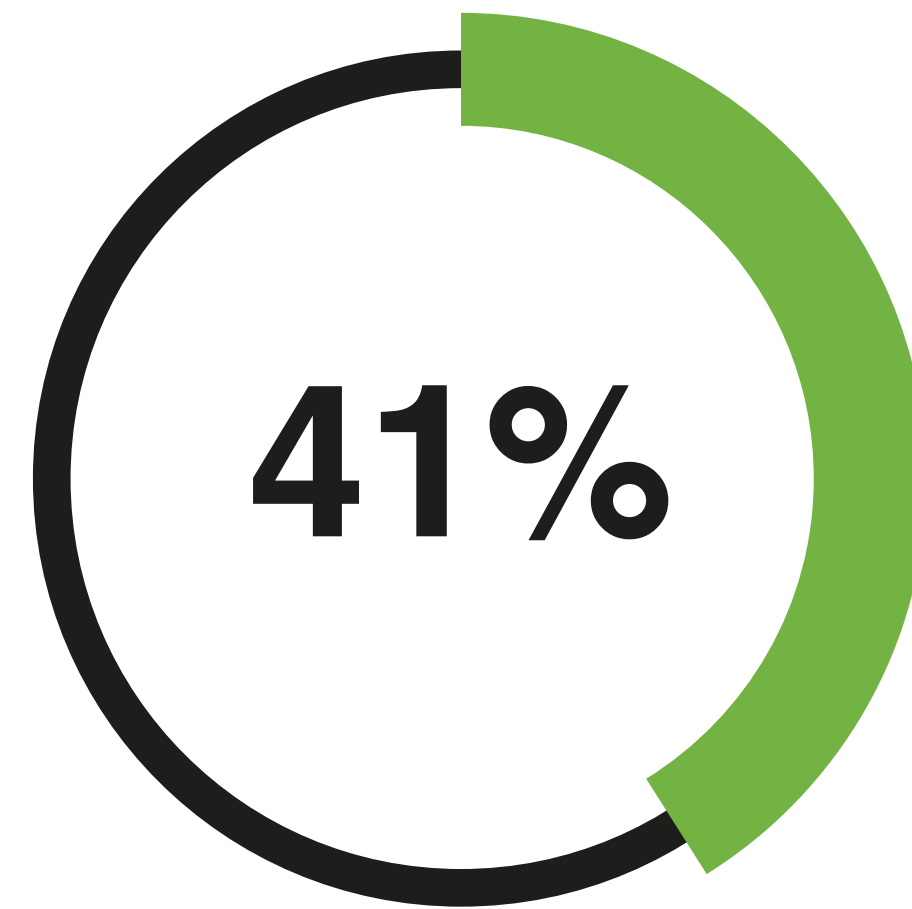
Greenfield○
IT Recruitment
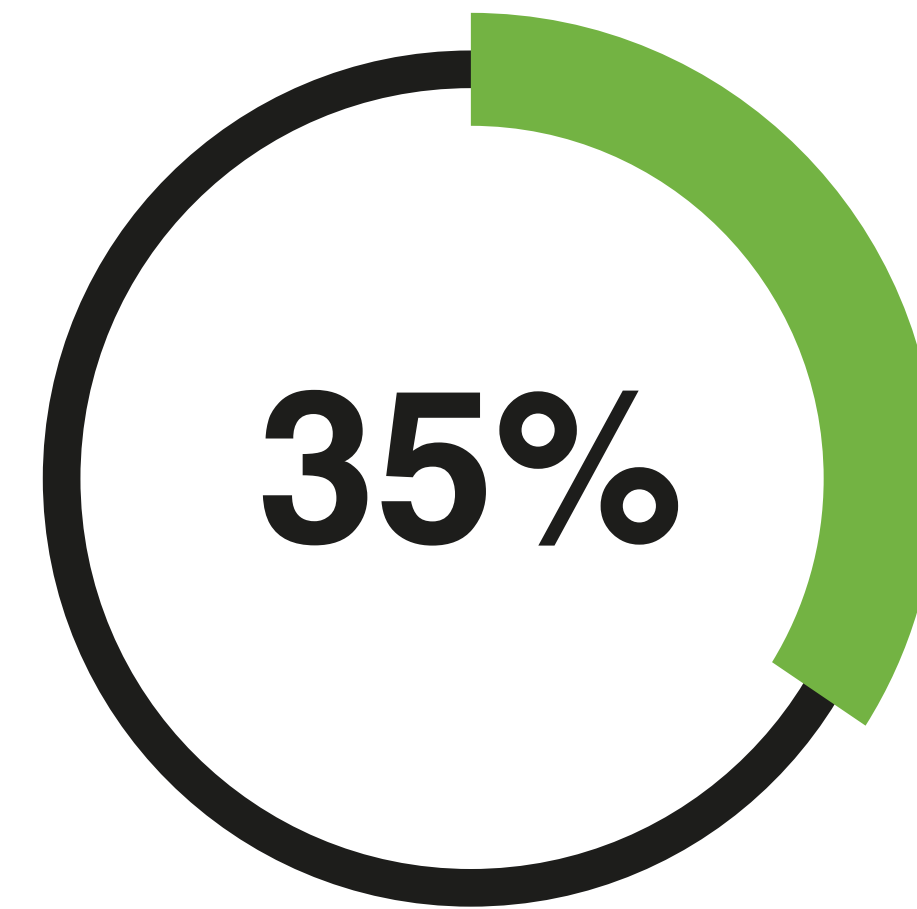
THE TOP SKILLS IN DEMAND IN THE TECHNOLOGY INDUSTRY

56%

**Cyber
Security**

41%

**BI and Data
Management**

35%

**Software
Development**

*www.totaljobs.com

CANDIDATE COMPETENCY FOR SOUGHT AFTER SKILLS

56%

Cyber Security

41%

General Professional Skills

35%

Software Development

*www.totaljobs.com

HIGHLIGHTING KEY SKILLS SHORTAGES AND EQUALITY GAPS FOR WOMEN IN TECH

77%
Of Tech Director roles in the UK are filled by men

19%
Of the tech workforce are women in the UK

< 5%
This figure is even less for black and hispanic women at just 3% and 5% for Asian women

*www.womenintech.co.uk

HALF OF TECHNOLOGY PROFESSIONALS THINK THAT THE RECRUITMENT PROCESS TAKES TOO LONG

*www.totaljobs.com

WHERE ARE TECHNOLOGY PROFESSIONALS LOOKING FOR JOBS?

69%

Searching on LinkedIn

79%

Online Job Boards

71%

Using a Recruitment Agency

*www.totaljobs.com